

| Pay Cycle | Check Date | Pay Period Dates | | Coverage Month (Check deductions cover employee costs for the time period shown below) | | |
|-----------|--------------|------------------|----------|---|----------------------------|--------------------|
| | | Begin | End | Disability | Flexible Spending Accounts | All Other Benefits |
| MO | Wed 01-02-19 | 12-01-18 | 12-31-18 | December | January | January |
| B1 | Wed 01-09-19 | 12-16-18 | 12-29-18 | 1st January | 1st January | 1st February |
| B2 | Wed 01-23-19 | 12-30-18 | 01-12-19 | 2nd January | 2nd January | 2nd February |
| | | | | | | |
| MO | Fri 02-01-19 | 01-01-19 | 01-31-19 | January | February | February |
| B1 | Wed 02-06-19 | 01-13-19 | 01-26-19 | 1st February | 1st February | 1st March |
| B2 | Wed 02-20-19 | 01-27-19 | 02-09-19 | 2nd February | 2nd February | 2nd March |
| | | | | | | |
| MO | Fri 03-01-19 | 02-01-19 | 02-28-19 | February | March | March |
| B1 | Wed 03-06-19 | 02-10-19 | 02-23-19 | 1st March | 1st March | 1st April |
| B2 | Wed 03-20-19 | 02-24-19 | 03-09-19 | 2nd March | 2nd March | 2nd April |
| | | | | | | |
| MO | Mon 04-01-19 | 03-01-19 | 03-31-19 | March | April | April |
| B1 | Wed 04-03-19 | 03-10-19 | 03-23-19 | 1st April | 1st April | 1st May |
| B2 | Wed 04-17-19 | 03-24-19 | 04-06-19 | 2nd April | 2nd April | 2nd May |
| | | | | | | |
| B1 | Wed 05-01-19 | 04-07-19 | 04-20-19 | 1st May | 1st May | 1st June |
| MO | Wed 05-01-19 | 04-01-19 | 04-30-19 | April | May | May |
| B2 | Wed 05-15-19 | 04-21-19 | 05-04-19 | 2nd May | 2nd May | 2nd June |
| B3 | Wed 05-29-19 | 05-05-19 | 05-18-19 | Benefits Holiday | Benefits Holiday | Benefits Holiday |
| MO | Fri 05-31-19 | 05-01-19 | 05-31-19 | May | June | June |
| | | | | | | |
| B1 | Wed 06-12-19 | 05-19-19 | 06-01-19 | 1st June | 1st June | 1st July |
| B2 | Wed 06-26-19 | 06-02-19 | 06-15-19 | 2nd June | 2nd June | 2nd July |
| | | | | | | |
| MO | Mon 07-01-19 | 06-01-19 | 06-30-19 | June | July | July |
| B1 | Wed 07-10-19 | 06-16-19 | 06-29-19 | 1st July | 1st July | 1st August |
| B2 | Wed 07-24-19 | 06-30-19 | 07-13-19 | 2nd July | 2nd July | 2nd August |
| | | | | | | |
| MO | Thu 08-01-19 | 07-01-19 | 07-31-19 | July | August | August |
| B1 | Wed 08-07-19 | 07-14-19 | 07-27-19 | 1st August | 1st August | 1st September |
| B2 | Wed 08-21-19 | 07-28-19 | 08-10-19 | 2nd August | 2nd August | 2nd September |
| MO | Fri 08-30-19 | 08-01-19 | 08-31-19 | August | September | September |
| | | | | | | |
| B1 | Wed 09-04-19 | 08-11-19 | 08-24-19 | 1st September | 1st September | 1st October |
| B2 | Wed 09-18-19 | 08-25-19 | 09-07-19 | 2nd September | 2nd September | 2nd October |
| | | | | | | |
| MO | Tue 10-01-19 | 09-01-19 | 09-30-19 | September | October | October |
| B1 | Wed 10-02-19 | 09-08-19 | 09-21-19 | 1st October | 1st October | 1st November |
| B2 | Wed 10-16-19 | 09-22-19 | 10-05-19 | 2nd October | 2nd October | 2nd November |
| B3 | Wed 10-30-19 | 10-06-19 | 10-19-19 | Benefits Holiday | Benefits Holiday | Benefits Holiday |
| | | | | | | |
| MO | Fri 11-01-19 | 10-01-19 | 10-31-19 | October | November | November |

| Pay Cycle | Check Date | Pay Period Dates | | Coverage Month (Check deductions cover employee costs for the time period shown below) | | |
|-----------|--------------|------------------|----------|---|----------------------------|--------------------|
| | | Begin | End | Disability | Flexible Spending Accounts | All Other Benefits |
| B1 | Wed 11-13-19 | 10-20-19 | 11-02-19 | 1st November | 1st November | 1st December |
| B2 | Wed 11-27-19 | 11-03-19 | 11-16-19 | 2nd November | 2nd November | 2nd December |
| MO | Wed 11-27-19 | 11-01-19 | 11-30-19 | November | December | December |
| | | | | | | |
| B1 | Wed 12-11-19 | 11-17-19 | 11-30-19 | 1st December | 1st December | 1st January |
| B2 | Mon 12-23-19 | 12-01-19 | 12-14-19 | 2nd December | 2nd December | 2nd January |
| | | | | | | |
| MO | Thu 01-02-20 | 12-01-19 | 12-31-19 | December | January | January |
| B1 | Wed 01-08-20 | 12-15-19 | 12-28-19 | 1st January | 1st January | 1st February |