

Pay Cycle	Check Date	Pay Period Dates		Run ID Schedule	COVERAGE MONTH		
		Begin	End		Check deduction covers employee premium cost for the time period shown below		
					Disability	FSA and HSA Accounts	All Other Benefits
MO	Thu 01-02-20	12-01-19	12-31-19	191231MOX	December	January	January
B1	Wed 01-08-20	12-15-19	12-28-19	191228B1X	1st January	1st January	1st February
B2	Wed 01-22-20	12-29-19	01-11-20	200111B2X	2nd January	2nd January	2nd February
MO	Fri 01-31-20	01-01-20	01-31-20	200131MOX	January	February	February
B1	Wed 02-05-20	01-12-20	01-25-20	200125B1X	1st February	1st February	1st March
B2	Wed 02-19-20	01-26-20	02-08-20	200208B2X	2nd February	2nd February	2nd March
MO	Fri 02-28-20	02-01-20	02-29-20	200229MOX	February	March	March
B1	Wed 03-04-20	02-09-20	02-22-20	200222B1X	1st March	1st March	1st April
B2	Wed 03-18-20	02-23-20	03-07-20	200307B2X	2nd March	2nd March	2nd April
B1	Wed 04-01-20	03-08-20	03-21-20	200321B1X	1st April	1st April	1st May
MO	Wed 04-01-20	03-01-20	03-31-20	200331MOX	March	April	April
B2	Wed 04-15-20	03-22-20	04-04-20	200404B2X	2nd April	2nd April	2nd May
B3	Wed 04-29-20	04-05-20	04-18-20	200418B3X	Benefits Holiday	Benefits Holiday	Benefits Holiday
MO	Fri 05-01-20	04-01-20	04-30-20	200430MOX	April	May	May
B1	Wed 05-13-20	04-19-20	05-02-20	200502B1X	1st May	1st May	1st June
B2	Wed 05-27-20	05-03-20	05-16-20	200516B2X	2nd May	2nd May	2nd June
MO	Mon 06-01-20	05-01-20	05-31-20	200531MOX	May	June	June
B1	Wed 06-10-20	05-17-20	05-30-20	200530B1X	1st June	1st June	1st July
B2	Wed 06-24-20	05-31-20	06-13-20	200613B2X	2nd June	2nd June	2nd July
MO	Wed 07-01-20	06-01-20	06-30-20	200630MOX	June	July	July
B1	Wed 07-08-20	06-14-20	06-27-20	200627B1X	1st July	1st July	1st August
B2	Wed 07-22-20	06-28-20	07-11-20	200711B2X	2nd July	2nd July	2nd August
MO	Fri 07-31-20	07-01-20	07-31-20	200731MOX	July	August	August
B1	Wed 08-05-20	07-12-20	07-25-20	200725B1X	1st August	1st August	1st September
B2	Wed 08-19-20	07-26-20	08-08-20	200808B2X	2nd August	2nd August	2nd September
MO	Tue 09-01-20	08-01-20	08-31-20	200831MOX	August	September	September
B1	Wed 09-02-20	08-09-20	08-22-20	200822B1X	1st September	1st September	1st October
B2	Wed 09-16-20	08-23-20	09-05-20	200905B2X	2nd September	2nd September	2nd October
B3	Wed 09-30-20	09-06-20	09-19-20	200919B3X	Benefits Holiday	Benefits Holiday	Benefits Holiday
MO	Thu 10-01-20	09-01-20	09-30-20	200930MOX	September	October	October
B1	Wed 10-14-20	09-20-20	10-03-20	201003B1X	1st October	1st October	1st November
B2	Wed 10-28-20	10-04-20	10-17-20	201017B2X	2nd October	2nd October	2nd November
MO	Fri 10-30-20	10-01-20	10-31-20	201031MOX	October	November	November
B1	Tue 11-10-20	10-18-20	10-31-20	201031B1X	1st November	1st November	1st December
B2	Wed 11-25-20	11-01-20	11-14-20	201114B2X	2nd November	2nd November	2nd December

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MO	Tue 12-01-20	11-01-20	11-30-20	201130MOX	November	December	December
B1	Wed 12-09-20	11-15-20	11-28-20	201128B1X	1st December	1st December	1st January
B2	Wed 12-23-20	11-29-20	12-12-20	201212B2X	2nd December	2nd December	2nd January
MO	Mon 01-04-21	12-01-20	12-31-20	201231MOX	December	January	January
B1	Wed 01-06-21	12-13-20	12-26-20	201226B1X	1st January	1st January	1st February